



SECRETARÍA EJECUTIVA  
DEL SISTEMA  
**ANTICORRUPCIÓN**  
DEL ESTADO DE COAHUILA

## Tabulador de Sueldos Integrado por Categoría Ejercicio 2023

(Montos en Pesos)

Clave	Nivel	Sueldo Bruto (Mensual)	Sueldo	Cantidad Adicional	Incentivo Adicional	Fondo de Ahorro	Otras Prestaciones	Sueldo Neto (Mensual)	Prima Vacacional (Mensual)	Aguinaldo (Mensual)
ST	Secretario Técnico	\$104,051.10	\$43,470.00	\$33,810.00	\$19,320.00	\$5,651.10	\$1,800.00	\$60,239.32	\$1,875.65	\$12,075.00
DA	Director de Área	\$54,830.85	\$22,545.00	\$17,535.00	\$10,020.00	\$2,930.85	\$1,800.00	\$35,188.61	\$972.78	\$6,262.50
UN1	Titular de Unidad "A"	\$47,755.84	\$19,537.20	\$15,195.60	\$8,683.20	\$2,539.84	\$1,800.00	\$31,095.35	\$843.00	\$5,427.00
UN2	Titular de Unidad "B"	\$40,169.57	\$16,312.05	\$12,687.15	\$7,249.80	\$2,120.57	\$1,800.00	\$26,646.08	\$703.84	\$4,531.13
UN3	Titular de Unidad "C"	\$34,078.96	\$13,722.75	\$10,673.25	\$6,099.00	\$1,783.96	\$1,800.00	\$23,057.98	\$592.11	\$3,811.88
SD1	Subdirector "A"	\$25,760.75	\$10,186.43	\$7,922.78	\$4,527.30	\$1,324.24	\$1,800.00	\$18,009.68	\$439.53	\$2,829.56
SD2	Subdirector "B"	\$22,062.87	\$8,614.35	\$6,700.05	\$3,828.60	\$1,119.87	\$1,800.00	\$15,765.45	\$371.69	\$2,392.88
JD1	Jefe de Departamento "A"	\$18,768.29	\$7,213.73	\$5,610.68	\$3,206.10	\$937.78	\$1,800.00	\$13,765.99	\$311.26	\$2,003.81
JD2	Jefe de Departamento "B"	\$16,585.13	\$6,285.60	\$4,888.80	\$2,793.60	\$817.13	\$1,800.00	\$12,388.77	\$271.21	\$1,746.00
AU1	Auxiliar "A"	\$15,137.54	\$6,261.76	\$4,383.23	\$1,878.53	\$814.02	\$1,800.00	\$11,328.09	\$243.17	\$1,565.44
AU2	Auxiliar "B"	\$13,387.02	\$6,261.76	\$2,895.30	\$1,615.94	\$814.02	\$1,800.00	\$9,839.48	\$209.18	\$1,346.63
AU3	Auxiliar "C"	\$11,824.02	\$6,261.76	\$1,566.74	\$1,381.50	\$814.02	\$1,800.00	\$8,446.53	\$178.83	\$1,151.25
AU4	Auxiliar "D"	\$10,864.02	\$6,261.76	\$1,237.50	\$750.74	\$814.02	\$1,800.00	\$7,590.98	\$160.19	\$1,031.25

Nota: Seguridad Social se brinda a través del Hospital Universitario de Saltillo

Actualización Abril 2023